## Message Text

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PAGE 01 FREETO 02203 191342Z

56

**ACTION CU-04** 

INFO OCT-01 AF-08 ISO-00 /013 W

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R 191035Z JUL 76

FM AMEMBASSY FREETOWN

TO SECSTATE WASHDC 3528

INFO USIA WASHDC

**UNCLAS FREETOWN 2203** 

E.O. 11652: NA

TAGS: OEXC, SL (LITTERER AND FINCH)

SUBJECT: AMSPEC EVALUATION

STATE FOR CU/AF, USIA FOR IAA, ICS/D

REF: USIA CM-386

- 1. PROFESSORS JOSEPH LITTERER AND FREDERICK FINCH, AMSPEC, CU/AF. MANAGEMENT SEMINAR "SITUATIONAL SKILLS AND UNDERSTANDING GROUP BEHAVIOR." WS-00, PROJECT FULFILLED.
- 2. QP-E; ED-E; AR -E? RO-E.
- 3. LITTERER AND FINCH GAVE UNIFORMLY EXCELLENT PERFORMANCES. TWO SEPPARATE SEMINARS OF ONE DAY EACH HELD IN BANK OF SIERRA LEONE CONFERENCE ROOM. FIRST WAS "TRAINING THE TRAINER WORKSHOP" FOR 14 LOCAL TRAINERS IN INDUSTRY, COMMERCE, PUBLIC SERVICE AND UNIVERSITY. SUBJECT WAS UNDERSTANDING GROUP BEHAVIOR. SECOND DAY SPENT WITH 17 TOP MANAGEMENT OFFICIALS FROM GOVERNMENT. COMMERCE, AND PRIVATE INDUSTRY. BASICALLY SAME TOPEC THOUGH DISCUSSION WAS ON MORE ADVANCED LEVEL. LITTERER AND FINCH DID MINIMUM LECTURING. INVOLVED PARTICIPANTS IN GROUP PROBLEM SITUATIONS AND ENCOURAGED THEM TO WORK OUT SOLUTIONS. SOLUTIONS THEN DISCUSSED AND ADVANTAGES AND DISADVANTAGES POINTED OUT. PARTIFIPANTS ENCOURAGED TO RELATE THESE TO THEIR PERSONAL WORK SITUATIONS. ALL PARTICIPANTS HIGHLY ENTHUSIASTIC. COMMENTED THAT AMSPECS HAD DEVELOPED SITUATIONS THAT WERE MEANINGFUL TO THEM. ALSO UNCLASSIFIED

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EXPRESSED APPRECIATION OF INDIVIDUAL PARTICIPATION AS OPPOSED

TO TEXTBOOK APPROACH. VOTE OF THANKS GIVEN AT END OF SEMINAR BY SLBS-TV PROGRAM DIRECTOR THANKING THEM FOR STIMULATION OF NEW IDEAS, INFORMAL APPROACH AND "NOT TREATING US LIKE STUPIDS."

SEMINAR COVERED BY RADIO AND TV. POST FOUND LITTERER AND FINCH, HIGHLY CAPABLE, FRIENDLY AND INFORMAL. PARTICIPANTS HAVE REQUESTED THEIR RETURN FOR LONGER PROGRAM.

4. PIX WILL BE FORWARDED ASAP. SAMUELS

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NNN

## Message Attributes

Automatic Decaptioning: X Capture Date: 01 JAN 1994 Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** 

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Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a Disposition Reason: Disposition Remarks:

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Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MÁY 2006

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Secure: OPEN Status: NATIVE

Subject: AMSPEC EVALUATION STATE FOR CU/AF, USIA FOR IAA, ICS/D TAGS: OEXC, SL, (LITTERER), (FINCH)
To: STATE

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006